

B0040 – Employee Performance Ratings & Salary

Year Cycle Ended uses the ending Year of a fiscal period. **Fiscal year dates are as follows:**

Fiscal year 2007 is July 01, 2006 to June 30, 2007 (enter 2007 for Year Cycle Ended)

Fiscal year 2008 is July 01, 2007 to June 30, 2008 (enter 2008 for Year Cycle Ended)

Fiscal year 2009 is July 01, 2008 to June 30, 2009 (enter 2009 for Year Cycle Ended)

Fiscal year 2010 is July 01, 2009 to June 30, 2010 (enter 2010 for Year Cycle Ended)

* Filter on:

Variable Entry

Available Variants: [Show Variable Personalization](#)

General Variables			
	Variable ⇅	Current Selection	Description
*	Organizational Unit	+20000000(00ORGU	20000000 State of North Carolina
*	Year Cycle Ended (Single Value, I	2010	July - June, 4 special periods 2010
	Employee(s) PersNo. (Optional)		

* Report

Organizational Unit	Employee	Employee's Name	Qualification	Proficiency Q/R	Annual Salary
20000000 State	1234	BODY, ANY	Performance Mgmt Summary Ratings	RATING NOT ENTERED	50,000
20000000 State	5678	ONE, SOME	Performance Mgmt Summary Ratings	RATING NOT ENTERED	45,000
20000000 State	91011	BODY, NO	Performance Mgmt Summary Ratings	RATING NOT ENTERED	40,000
20000000 State	121314	ONE, EVERY	Performance Mgmt Summary Ratings	RATING NOT ENTERED	35,000
20000000 State	151617	ONE, NO	Performance Mgmt Summary Ratings	RATING NOT ENTERED	30,000
Overall Result					200,000

* Initial Selection Criteria

Columns

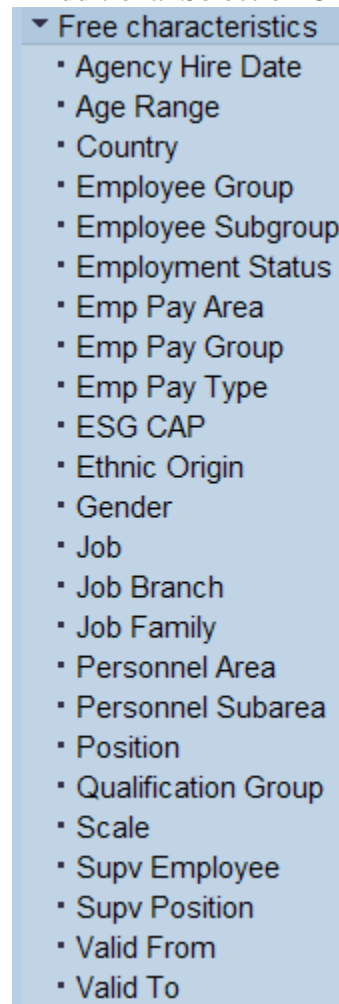
- Key Figures

Rows

- Organizational Unit
- Employee
- Employee's Name
- Qualification
- Proficiency Q/R

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* Additional Selection Criteria



- This report pulls from IT0024 - Qualifications (Qualification = Qualification Group, Proficiency = Proficny, Start Date, End Date)
- ‘Columns’ shows the field selections that are displayed on the report.
- ‘Free Characteristics’ shows the additional field selections that can be dragged and dropped in and out of the report.

*****NOTE: Beacon is using partial PD functionality to track employee performance ratings. However in PA0024 this data is captured in the qualifications screen using qualification groups. Hence the PA0024 table is not updated. BI team has developed a custom function module ZBI_GET_EMP_PERFORMANCE to fill generic extractor ZPA_EMP_PERFORMANCE.**